HOUSE No. 2300

The Commonwealth of Massachusetts

PRESENTED BY:

Bradley H. Jones, Jr.

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the passage of the accompanying bill:

An Act relative to unemployment insurance reform.

PETITION OF:

NAME:	DISTRICT/ADDRESS:			
Bradley H. Jones, Jr.	20th Middlesex			
Donald F. Humason, Jr.	4th Hampden			
Michael R. Knapik	Second Hampden and Hampshire			
Angelo D'Emilia	8th Plymouth			
Marc T. Lombardo	22nd Middlesex			
Randy Hunt	5th Barnstable			
F. Jay Barrows	1st Bristol			
Shaunna L. O'Connell	3rd Bristol			
Susan Williams Gifford	2nd Plymouth			
Dennis A. Rosa	4th Worcester			
Bruce E. Tarr	First Essex and Middlesex			
Daniel K. Webster	6th Plymouth			
Todd M. Smola	1st Hampden			
Kevin J. Kuros	8th Worcester			
Ryan C. Fattman	18th Worcester			
Sheila C. Harrington	1st Middlesex			
Steven S. Howitt	4th Bristol			

Kimberly N. Ferguson	1st Worcester				
Matthew A. Beaton	11th Worcester				
Nicholas A. Boldyga	3rd Hampden				
Steven L. Levy	4th Middlesex				
Paul K. Frost	7th Worcester				
George T. Ross	2nd Bristol				
George N. Peterson, Jr.	9th Worcester				
Bradford Hill	4th Essex				
Elizabeth A. Poirier	14th Bristol				
Viriato Manuel deMacedo	1st Plymouth				

HOUSE No. 2300

By Mr. Jones of North Reading, a petition (accompanied by bill, House, No. 2300) of Bradley H. Jones, Jr. and others relative to unemployment insurance reform. Labor and Workforce Development.

[SIMILAR MATTER FILED IN PREVIOUS SESSION SEE HOUSE, NO. 1814 OF 2009-2010.]

The Commonwealth of Massachusetts

In the Year Two Thousand Eleven

An Act relative to unemployment insurance reform.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

- 1 SECTION 1. Subsection (i) of section 14 of chapter 151A, as appearing in the 2008 Official
- Edition, is hereby amended by striking out paragraph (1) and inserting in place thereof the
- 3 following paragraph:
- 4 With respect to calendar years beginning on or after January 1, 2008, the experience rate of an
- 5 employer qualifying therefore under subsection (b) shall be the rate which appears in the column
- 6 headed by the unemployment compensation reserve percentage as of the applicable computation
- 7 date and on the line with the applicable employer account reserve percentage as set forth in the

experience rate table:

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	Experience Rate Table Unemployment compensation fund reserve percentage									
	•					_	_			
	Α	B 1.6% or	C 1.4% or	D 1.1% or	E 0.8% or	F	G			
		more but	more but	more but	more but	0.5% or more but				
	1.75%	less than	less than							
	and over	1.75%	1.6%	1.4%	1.1%	0.8%	0.5%			
	and over	1.7576	1.076	1.476	1.176	0.078	0.576			
Negative Percentage										
23 or more	9.40	10.53	11.79	13.21	14.79	16.57	18.55			
21	9.00	10.08	11.29	12.64	14.16	15.86	17.76			
19	8.60	9.63	10.79	12.08	13.53	15.16	16.97			
17	8.20	9.18	10.29	11.52	12.90	14.45	16.19			
15	7.80	8.74	9.78	10.96	12.27	13.75	15.40			
13	7.40	8.29	9.28	10.40	11.64	13.04	14.61			
11	7.00	7.84	8.78	9.83	11.01	12.34	13.82			
9	6.60	7.39	8.28	9.27	10.39	11.63	13.03			
7	6.20	6.94	7.78	8.71	9.76	10.93	12.24			
5	5.80	6.50	7.28	8.15	9.13	10.22	11.45			
3 1	5.40	6.05	6.77	7.59	8.50 7.87	9.52	10.66 9.87			
	5.00 4.60	5.60 5.15	6.27 5.77	7.02 6.46	7.87 7.24	8.81 8.11	9.08			
0 but < 1	4.60	5.15	5.77	6.46	7.24	0.11	9.06			
Positive Percentage										
0 but < 0.5	3.90	4.37	4.89	5.48	6.14	6.87	7.70			
0.5	3.80	4.26	4.77	5.34	5.98	6.70	7.50			
1	3.70	4.14	4.64	5.20	5.82	6.52	7.30			
1.5	3.60	4.03	4.52	5.06	5.66	6.34	7.11			
2	3.50	3.92	4.39	4.92	5.51	6.17	6.91			
2.5	3.40	3.81	4.26	4.78	5.35	5.99	6.71			
3	3.30	3.70	4.14	4.64	5.19	5.82	6.51			
3.5	3.20	3.58	4.01	4.50	5.04	5.64	6.32			
4	3.10	3.47	3.89	4.36	4.88	5.46	6.12			
4.5	3.00	3.36	3.76	4.21	4.72	5.29	5.92			
5 5.5	2.90 2.80	3.25 3.14	3.64 3.51	4.07 3.93	4.56 4.41	5.11 4.93	5.72 5.53			
5.5 6	2.70	3.14	3.39	3.93 3.79	4.41	4.93 4.76	5.33 5.33			
6.5	2.60	2.91	3.26	3.65	4.09	4.58	5.13			
7	2.50	2.80	3.14	3.51	3.93	4.41	4.93			
7.5	2.40	2.69	3.01	3.37	3.78	4.23	4.74			
8	2.30	2.58	2.89	3.23	3.62	4.05	4.54			
8.5	2.20	2.46	2.76	3.09	3.46	3.88	4.34			
9	2.10	2.35	2.63	2.95	3.30	3.70	4.15			
9.5	2.00	2.24	2.51	2.81	3.15	3.52	3.95			
10	1.90	2.13	2.38	2.67	2.99	3.35	3.75			
10.5	1.80	2.02	2.26	2.53	2.83	3.17	3.55			
11	1.70	1.90	2.13	2.39	2.67	3.00	3.36			
11.5	1.60	1.79	2.01	2.25	2.52	2.82	3.16			
12 12.5	1.50 1.40	1.68	1.88 1.76	2.11 1.97	2.36 2.20	2.64 2.47	2.96 2.76			
13	1.30	1.57 1.46	1.63	1.83	2.20	2.47	2.76 2.57			
13.5	1.20	1.34	1.51	1.69	1.89	2.11	2.37			
14	1.00	1.12	1.25	1.40	1.57	1.76	1.97			
15	0.90	1.01	1.13	1.26	1.42	1.59	1.78			
16	0.80	0.90	1.00	1.12	1.26	1.41	1.58			
17	0.70	0.78	0.88	0.98	1.10	1.23	1.38			
18	0.60	0.67	0.75	0.84	0.94	1.06	1.18			
19	0.50	0.56	0.63	0.70	0.79	0.88	0.99			
20	0.40	0.45	0.50	0.56	0.63	0.70	0.79			
25	0.30	0.34	0.38	0.42	0.47	0.53	0.59			
30	0.20	0.22	0.25	0.28	0.31	0.35	0.39			
35 or more	0.10	0.11	0.13	0.14	0.16	0.18	0.20			

Experience Rate Table

- SECTION 2. Paragraph (2) of subsection (i) of section 14 of said chapter 151A is hereby repealed.
- SECTION 3. Paragraph (a) of Section 24 of said chapter 151A is hereby amended by striking out in its entirety said paragraph and inserting in place thereof a new paragraph:
- 15 (a) Have been paid wages in the base period amounting to at least forty times the weekly benefit 16 rate; provided, however, that for the period beginning on January first, nineteen hundred and

- 17 ninety-five the individual has been paid wages in at least two quarters of the base period
- amounting to at least thirty times the weekly benefit rate; provided, further, that said amount
- shall be increased annually proportionately, rounding to the nearest one hundred dollars, to any
- 20 increases which have occurred during the prior calendar year in the minimum wage as set forth
- 21 in section one of chapter one hundred and fifty-one; and, provided further, that any such increase
- shall be effective beginning on the first Sunday in January.
- 23 SECTION 4. Section 30 of said chapter 151A is hereby amended by striking out subsection (a)
- in its entirety and inserting in place thereof the following subsection:
- 25 (a) Except as provided in subsection (b), the total benefits which an unemployed
- 26 individual may receive during his benefit year shall be an amount equal to thirty-six percent of
- 27 his wages in the base period, or an amount equal to thirty times his benefit rate, whichever is
- less, plus dependency benefits payable under section 29; provided, that if in any month the
- 29 average state-wide unemployment rate for the prior 6 months, as determined by the United States
- 30 Department of Labor, is equal to or below 5.1 percent, the total benefits which an unemployed
- 31 individual who then files a claim may receive during his benefit year shall be an amount equal to
- 32 36 per cent of his wages in the base period or an amount equal to 26 times his benefit rate,
- 33 whichever is less, plus dependency benefits payable under said section 29. If such amount
- includes a fractional part of a dollar, it shall be rounded to the next lower full dollar amount
- 35 SECTION 5. Section 14G of said chapter 151A is hereby repealed.

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- 37 SECTION 6. All proceeds accumulated in the Medical Security Trust Fund on the date of
- dissolution, shall be deposited in the unemployment insurance trust fund.